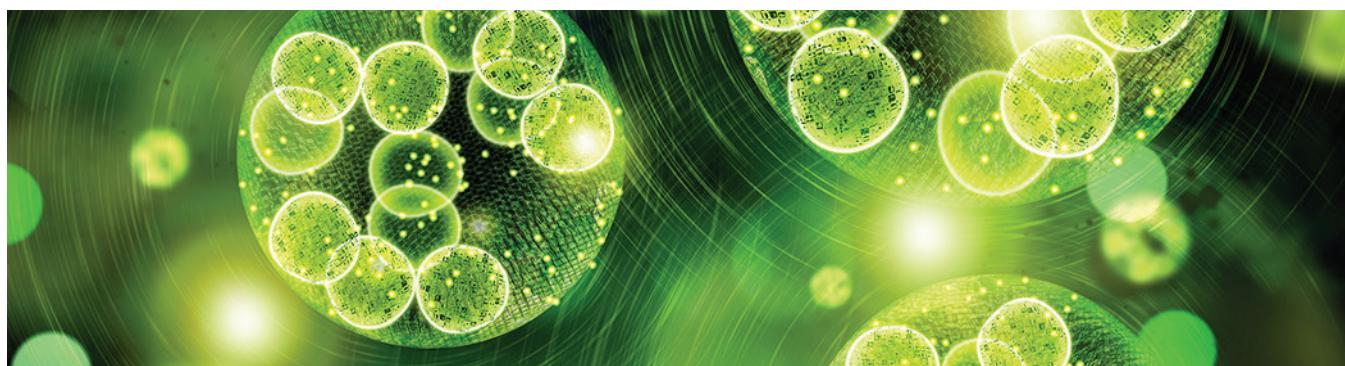




PEI BioAlliance helps job seekers connect with employers

by Heidi Riley



The PEI Bioscience cluster is the location of choice for companies engaged in the research, development, and commercialization of bioactive-based human, animal, and fish health and nutrition products.

Since 2005, the Bioscience cluster has more than tripled in size, with remarkable growth in business revenues and employment, and a marked increase in private and public-sector investments in those companies.

The Bioscience industry is growing rapidly on PEI. In March 2022, the Bioscience Manufacturing Incubator opened in the BioCommons Research Park in Charlottetown.

The PEI cluster includes the following:

- Over 60 bioscience companies
- Several research institutions
- Home to Emergence – Canada's virtual Bioscience Business Incubator
- Natural Products Canada, North America's first business accelerator dedicated to the commercialization of products and technologies based on natural product chemistry.

The bioscience companies are located in Charlottetown, Summerside, Victoria, Kensington, and Souris.

Hiring needs of PEI bioscience companies

About 2,200 employees work in the PEI Bioscience sector. The PEI BioAlliance promotes around 350 career opportunities annually on behalf of companies in the PEI bioscience cluster.

Job categories

- Highest number of jobs are in Engineering/Production – eg. Production Technicians, Process Development
- Quality Assurance/Control
- Scientist/Researcher – such as Lab Technicians, Chemists
- Business and Administration roles – such as HR, Business Admin, Accounting

Experience or skills needed

"There is a misperception that most Bioscience jobs require a PhD, but that is not the case," says **Vivian Beer**, HR, Manager, HR Strategy.

"Experience and skills vary, but generally opportunities are available for talent with all educational levels, from high school up."

"Most positions are full time and many require regular daytime hours, Monday to Friday. Some production roles have rotating shifts. Bioscience careers offer excellent salaries and benefits, which are unique to each company."



Vivian Beer Submitted photo

Training

An initiative of the PEI BioAlliance, the **Canadian Alliance for Skills and Training in Life Sciences (CASTL)** provides world-class technical skills development and training in life sciences specializing in biopharmaceutical manufacturing.

CASTL is the exclusive provider of the National Institute for Bioprocessing Research and Training (NIBRT) licensed training programs in Canada.

Based in Ireland, NIBRT develops and delivers state-of-the-art training and education programs for the world's leading biopharmaceutical manufacturing companies.

CASTL will deliver this theoretical and practical hands-on training curriculum to a broad range of learners from new post-secondary students to experienced industry professionals.

In Fall 2022, CASTL will open its first biopharmaceutical manufacturing training facility in Charlottetown offering hands-on and specialized training experiences for learners.

On PEI, CASTL has collaborated with academic partners including UPEI and Holland College to offer academic and customized training streams for those interested in working in bioscience. Work terms with bioscience companies are also available as part of the programs.

How to apply to a bioscience position

All current open positions are advertised on the PEI BioAlliance Careers page.

"If you see a job of interest on the PEI BioAlliance Careers page, apply directly to the company that is advertising that role."

If you wish to discuss the variety of roles in the Bioscience cluster and how you can connect to these jobs, contact **Vivian Beer**, PEI BioAlliance, at vivian@peibioalliance.com

Vivian can provide you with key contacts for individual companies that would be a good match for your career. She will also add your resumé to the Resumé Bank, where it can be seen by bioscience employers.

For more information, visit www.peibioalliance.com For the complete article, visit www.employmentjourney.com and search the article title.



Recently, the **UPEI Experiential Education** department and **UPEI Career Services** held a virtual Career Fair for current students.

We want to thank UPEI staff for a wonderful opportunity to cover this event. As a result, in this May edition we are providing information from many employers and organizations who attended the event to speak about their hiring needs and resources available.

For a look at who attended the **UPEI Career Fair** visit www.upei.ca/exed/students/career-fair



Engineering company is hiring at different locations for various positions

by Stella Shepard

Aspin Kemp & Associates (AKA) is a Canadian-based company and a leader in developing innovative technologies with proven reductions of harmful emissions.

The company designs, manufactures, and supports power and propulsion assets for marine, offshore oil and gas, and land-based industries. **Jason Aspin** is the company CEO and co-founder.

AKA is also delivering innovative solutions to the Island's microgrid power system.

The City of Summerside has awarded a contract for a new solar power plant to AKA that will generate employment opportunities and economic growth.

The **Summerside Sunbank Project** is a 21-megawatt solar farm and a 10-megawatt battery storage system. The system has 65,000 solar panels and eight tractor trailer-sized batteries.

Construction of the Sunbank kicked into high gear in April 2022 and work will be ongoing until at least December 2022.

"The aim is to improve the city's energy efficiency, will allow the city to meet 62 percent of its electricity needs through renewable energy, and reduce carbon dioxide emissions by 21,000 tons per year.

"This project will support over 200 full-time equivalent jobs on PEI during the construction phase," says **Denise Kromko-Sorrey**, Human Resources Manager.

Hiring needs

"During the construction period, 50 to 100 people will be needed on-site," says Denise. "Positions will include Solar Installers, Electrical Apprentices, and Journeymen. As well, there will be entry-level General Labourer positions.

"AKA is also currently hiring at our Pooles Corner location. The positions are Electrical Engineer, Control and Automation Specialist, Electrical Systems Integrators, Journeyman, and Technical Writer.



Submitted photo.

"AKA is looking for applicants who are excited about green energy, have a strong work ethic, and want to learn and increase their skills."

How to apply

"When applying, it is helpful to mention previous experience in any sort of construction, farming, mechanical assembly, industrial or commercial electrical work. In general, explain why you are interested in applying for this project."

For more information about **Aspin Kemp & Associates (AKA)** and a list of open positions, visit www.aka-group.com

For the complete article, visit www.employmentjourney.com and search the article title.



Island processor of health and wellness products continues to expand

by Stacy Dunn

Island Abbey Foods are the makers of Honibe® products, which use pure dried honey to deliver health and wellness products. They sell their products to customers in Canada and UK, and co-manufacture products for international companies.

Their line of Honibe® Gummies delivers vitamins and health and wellness ingredients such as sleep support and immunity support.

The rise in the demand for Gummies has led to current plans to double the size of the 35,000 square foot facility.

New world-class equipment from Europe is set to be installed this year, allowing the plant to expand operations significantly.

"The expansion will allow us to produce five times the volume of Gummies as we do now," says **Denise Gallant**, Human Resources Director. "

"We currently produce 10 million bottles a year, and we are hiring in all departments to support this growth."

About 130 employees work at the facility located on Innovation Way in Charlottetown. They work in the following departments:

- Production
- Research & Development
- Quality Control & Assurance
- Finance & Accounting
- Supply Chain Management
- Sales & Marketing
- Human Resources
- Maintenance
- Engineering

Sixty employees work in the Production department to cover three shifts for 24-hour production.

Level 1 Production Associate is an entry-level position. They are required to have a high school diploma or GED. The starting wage is \$15 an hour and range up to \$18.

Level 2 Production Associate, Level 3 Production Associate, Team Lead, Supervisor, and Manager also work in this department. Wages increase as workers gain experience and advance to other roles.



ISLAND ABBEY
FOODS®

"Before new associates go on the production floor, they are trained on the latest Good Manufacturing Practices such as wearing hair nets, captive shoe policy, hand washing, and glove and protective gown use," says Production Manager **David Acquah**.

"We hire all of our employees on a full-time, permanent basis," Denise says. "Our Operations team will see the most increases. There may be 12 new hires within the next three to six months." Jobs in Operations include Production, Maintenance, Quality Control, Supply Chain, and Health and Safety.

For more information about job opportunities at **Island Abbey Foods**, visit www.honibe.com, www.peibioalliance.com, and www.workpei.ca

For the complete article, visit www.employmentjourney.com and search the article title.



Full tuition coverage for Resident Care Worker programs on PEI

To increase the number of trained people available to care for senior Islanders and others in care, those training as Resident Care Workers on PEI can now have their tuition costs paid in full.

Outlined in a recent government of PEI announcement, the Department of Economic Growth, Tourism and Culture, through SkillsPEI, will pay the costs of tuition for those pursuing RCW training at Holland College, College de l'Île or Marguerite Connolly Training Institute.

For more information, call **1-877-491-4766**.

Visit www.princeedwardisland.ca/en/information/resident-care-worker-support-program



Check out the opportunities at St. John Ambulance by Gloria Welton

St. John Ambulance carries out their mission through community service, first aid, and CPR training.

Community Services volunteers are uniformed members who serve communities across Canada, providing first aid and emergency response support. As well, they improve the quality of life for people confined to healthcare facilities through a Therapy Dog Visitation program.

“Our volunteers contribute millions of hours to Canadian communities each year,” says **Jazlyn MacLeod** with St. John Ambulance Nova Scotia and PEI.

“Volunteer opportunities are available with either the Medical Responder or the Therapy Dog Visitation program. Being a volunteer looks great on a resumé.”

Paid work opportunities here on PEI include first aid instructors for the **Instructor Development Program**. “To apply, reach out to our Charlottetown office directly and we can help get in touch with the right person.”

“St. John Ambulance also offers unpaid work placements through other organizations where their students/clients could benefit from on-the-job training. No experience or skills are needed to take part in either program.”

For more information about **St. John Ambulance**, contact **Jazlyn MacLeod** at jazlyn.macleod@sja.ca or call **902-370-3670**.

For the complete article, visit www.employmentjourney.com and search the article title.



St. John Ambulance

SAVING LIVES
at work, home and play

Various positions available at senior care facilities across PEI by Stella Shepard

Andrews Senior Care provides assisted living and nursing care at homes across PEI. They are hiring for a variety of roles, including Caregivers, RCWs, LPNs, RNs, Nursing Student Caregiver Supervisors, Housekeepers, Dietary Aides, Cooks, and a Program Coordinator.

“Depending on the position, licenses are required,” says **Anne Doucette**, Human Resources Corporate Recruiter.

“We are looking for staff with a passion for working with seniors, an excellent work ethic, the ability to multi-task, with attention to detail and good communication and interpersonal skills.

“Both part-time and full-time employment is available. Work hours depend on the position and location. International students with a valid work permit are welcome to apply.

“At Andrews Senior Care, we offer more than just competitive wages that match the best in the industry,” says Anne. A group benefits package with health, dental, life insurance and long-term disability coverage, including 100 percent coverage on most prescription drugs is offered, along with a company pension plan with matching contributions.

Positions are posted at www.careersatandrews.com

To apply, contact **Anne Doucette**, Human Resources Corporate Recruiter, at **902-626-4802** or send a resumé and a cover letter to careers@murphyhealthcare.ca

For more information about **Andrews Senior Care**, visit www.andrewsseniorcare.com

For the complete article, visit www.employmentjourney.com and search the article title.



Help for those looking for bilingual healthcare positions on PEI by Heidi Riley

Réseau Santé en français Î.-P.-É. (PEI French Health Network - PEIFHN), is a provincial non-profit organization located in Wellington. They collaborate with various partners to improve access to quality French-language health services and programs for PEI's Acadian and Francophone population.

The organization brings together representatives from target community groups, educational facilities, health professionals, health service managers, and the provincial government.

The PEIFHN offers a variety of tools and activities to promote health services in French and help workers to better serve Acadians and Francophones of the province.

The PEIFHN also supports Bilingual healthcare students with tools, activities, and bursaries of up to \$1,500 per year.

“The French Health Network gives French-speaking Islanders better access to jobs in the healthcare sector by linking them with employers,” says **Elise Arsenault**, Executive Director of the PEIFHN.

To apply for Bilingual positions with the PEI Public Service Commission, you must meet the required language proficiency levels. The oral 20-minute language proficiency evaluations are done by the PEI Public Service Commission (PSC).

For a list of healthcare jobs available on PEI, visit www.gov.pe.ca/jobspei

For more information about **PEIFHN**, visit www.santepei.ca

For the full article, visit www.employmentjourney.com and search the article title.



The Department of Social Development and Housing has strong hiring needs by Stella Shepard

by Stella Shepard

The PEI Department of Social Development and Housing contributes to the well-being of individuals, families, and communities by working to promote the development of healthy, self-reliant individuals.

“A career in this field is a great opportunity to meet and help young people facing challenges in life,” says **Raymond MacAdam**, Program Supervisor of Social Development and Housing Residential Services.

Two careers are in high demand:

Child and Youth Care Worker - \$26.06 to \$31.05 per hour

Child Protection Social Worker - \$31.10 to \$38.86 per hour

“It’s a wonderful opportunity to make a good living on PEI,” says Raymond.

The positions are posted at www.gov.pe.ca/jobspei
Click **External Competitions**.

For more information, contact **Rae-Anne Affleck** at **902-569-7568** or email raeaffleck@gov.pe.ca

For the full article, visit www.employmentjourney.com and search the article title.

Social
Development
and Housing



Demand for Administrative Assistants is growing

by Ruby Arsenault

The **West Prince Campus of Holland College** is celebrating its 10th year of offering the Administrative Assistant program.

The program offers both in-person and online/distance training. Learning Manager **Sherry Roberts** is very proud of the program. "The graduating students have gone on to find success in the current job market," says Sherry.

"The job market for Administrative Assistants in both government and private industry is growing," says Sherry. "There will be 25 students graduating from the program in May 2022."

The eight-month program provides hands-on learning and prepares students for an entry level position as an administrative professional in the private sector or in government.

The program focuses on office procedures, written and oral communications, and basic computer programs, as well as professionalism, interpersonal communications, teamwork, critical thinking, problem solving, and customer service.

Practical learning includes computerized accounting, working with and developing spreadsheets, document preparation, and organizing meetings and events.

On the job training provides an opportunity for students to demonstrate their competencies, gain confidence, build on professional skills acquired from formal instruction, and gain firsthand experience.

Learning Manager **Crystal Paynter**, and **Andrea Cameron**, Library Technician/Learning Manager, continue to teach in the program as well.

One student's success story

Heather Bernard attended the Administrative Assistant program the first year it was offered at the West Prince Campus of Holland College back in 2012.

"I always wanted to work in an office setting," says Heather. "It had been several years since I had graduated from an office studies program, and it was an excellent way for me to refresh and upgrade my skills."

"Thanks to this program, I landed my dream job," says Heather, who is employed as an Accounts Payable Finance Clerk for the Department of Transportation & Infrastructure in Tignish.

"Upon my graduation, I submitted my resumé in June 2012. What began as 10-weeks of casual work turned into a permanent position."



Learning Managers Crystal Paynter (left) and Sherry Roberts (right) from the Administrative Assistant program, West Prince Campus of Holland College. Submitted photo.

The next intake for the face-to-face and distance cohorts is September 6, 2022.

For more information about the **Administrative Assistant** program, visit www.hollandcollege.com

For the full article, visit www.employmentjourney.com and search the article title.

Career Development Services helps Islanders plan their employment journey

by Stella Shepard

Career Development Services Inc. (CDS) offers Island-wide assistance to job seekers and career changers. Professional staff are up to date on labour market trends and current job opportunities and are readily available to pass this information on to those making employment plans.

CDS supports individuals as they navigate work and career change. Services are free and confidential.

CDS clients might be looking for work right away, exploring career options, considering training or a pre-employment program, seeking information on funding supports, preparing to re-enter the workforce, or changing career paths to something brand new.

Everyone is welcome to have a first appointment to start their job search or career planning. For ongoing support, they assist individuals who are unemployed or working less than 25 hours per week.

CDS will work with you to review all your options for work, training, or returning to school. They also offer free career assessments and professional career counselling to identify your strengths, skills, interests, and personal career goals.

Services include:

- Job search
- Resumé development
- Interview preparation
- Networking
- Understanding the local job market
- Career planning & counselling
- Career assessments
- Training & skills development information
- Accessing various funded programs, when applicable



Changing careers? Looking for work? **We can help!**

Basic services available in the public resource centre at each CDS site include:

- Phones for local and long-distance calls with employers
- Printer, photocopier, and scanner access
- Computer and Internet access

If you are not sure what you want to do next, CDS is the right first step. If you know what you want to do next and you need more information, CDS is also a great place to start.

CDS provides Island-wide services in five locations: O'Leary (West Prince), Summerside, Charlottetown, Montague, and Souris.

For more details, visit www.cdspei.ca

For the full article, which includes many job search tips, visit www.employmentjourney.com and search the article title.

Fabric and hand crafts store is hiring

by Heidi Riley

Quilting B & More in Charlottetown is a locally owned and operated retail store which carries products used in quilting, sewing and hand stitching arts. They also carry five major sewing machine brands, and servicing of these machines is done on site.

"We offer a wide variety of sewing and quilting classes and have a very large, loyal customer base," says **Suzanne Lane**, Owner.

They are looking to hire a full-time Marketing Manager and a part-time Customer Service Representative with a focus on merchandising.

Experience and skills needed

Marketing Manager: "We are looking for someone with a business degree or marketing experience and knowledge." They should also have knowledge in the use of social media platforms, creative ideas, be technology proficient, and desire to learn the operational strategies of a small business. Knowledge of sewing and/or quilting would be beneficial.

Customer Service Representative: This person should have knowledge of sewing and/or quilting and be technologically proficient, with knowledge of sewing machine operation, retail sales experience, and experience using a POS system.



Positions are posted at <https://shop.quiltingb.ca/> and on Facebook and in the store.

Applicants can email their resumé to info@quiltingb.ca or drop it off in person at 61 Capital Dr. Charlottetown.

For more information, contact **Suzanne** or **Stephanie** at **902-628-1998** or email info@quiltingb.ca

For the complete article, visit www.employmentjourney.com and search the article title.

Training project helps food and beverage processing companies on PEI

by Stacy Dunn

As one of the largest industries in Canada, food and beverage manufacturers employ over 280,000 people, according to the industry's non-profit workforce development organization, **Food Processing Skills Canada (FPSC)**.

However, in recent years the industry has seen a shortage of skilled workers. To address workforce challenges, especially significant in the Atlantic provinces, FPSC created the **Skills Training Atlantic Canada (STAC)** program in March 2019 to provide online training for new hires and seasonal workers, frontline workers, and supervisors at no cost to the employer.

"About 91 percent of food and beverage processing businesses employ fewer than 100 people," says **Deborah McGowan**, Project Manager, STAC. "Small to medium-sized companies may find it challenging to access ready-to-go training the way a larger company can. STAC is bridging this gap."

Its blended learning approach has regular check-ins, goal-driven content, coaching, and self-directed technical and social online learning. Technical learning includes food safety, quality assurance, and sanitation, while social learning builds skills in adaptability, active listening, empathy, and resilience.

Chromebooks are given to employees who need them.

"Training in social emotional learning helps employees learn to cope with change and stress, and helps supervisors gain leadership skills," says Deborah. "We are seeing improved gains on the production floor, and workers are hitting targets and discussing the implementation of changes in the workplace."

Participants can access the learning system for a full year once the project is done. They can continue to take courses at their own pace.

To learn more about **Skills Training Atlantic Canada**, visit www.stac-fpsc.com

For the full article, visit www.employmentjourney.com and search the article title.

Skills Training Atlantic Canada is funded by the Government of Canada's Future Skills Centre.

Bonuses offered to encourage students to work in the seafood and agriculture sectors

by Stacy Dunn

The **Team Seafood** and **PEI Farm Team** student job bonuses encourage student employment in the agriculture, seafood processing, and aquaculture sectors.

The program is operated by the **PEI Seafood Processors Association** in partnership with the **PEI Agriculture Sector Council** and **PEI Aquaculture Alliance**, with funding from **SkillsPEI**. Qualifying employers are seafood processors, aquaculture growers, and the agriculture sector.

In addition to the regular pay, students over 15 who will be returning to high school in the fall receive a \$1,000 bonus, and those entering or returning to post-secondary studies this fall receive \$2,000.

To earn the bonus payments, high school students, including 2022 grade 12 grads, are expected to work a minimum of 250 hours. Post-secondary students are expected to work 500 hours to qualify. The program will reimburse employers for 50 percent of the bonus amount.

For more information, visit www.teamseafood.ca and www.peifarmteam.ca

To check for agriculture job postings, visit www.peiagsc.ca

To view jobs posted by the **PEI Aquaculture Alliance**, visit www.aquaculturepei.com

For the complete article, visit www.employmentjourney.com and search the article title.



From left: Engineer Logan DesRoches, Production Team Leader Sheila Arsenault, Quality Manager Cheryl Arsenault, and Production Manager Randy Corkum with Acadian Supreme Inc. Submitted photo.

Acadian Supreme Inc. is one of five PEI companies to participate in the STAC program. Six staff members were in the Frontline Workers' program and five were in the Supervisors' program.

"Training like this helps our employees to feel more empowered and more confident in their jobs," says Operations Manager **Lynn Rayner**.

"Moving forward, we will hold in-house training to continue what STAC has started. I recommend that other food and beverage companies join in."

Food safety management company operating from rural PEI

by Heidi Riley

Navigate Food Safety Solutions Inc. in Montague works with food manufacturing companies throughout North America, particularly in the area of certification in Global Food Safety Standards.

The business has been in operation since 2013 and is owned by **Alex Hanley**, a global food safety expert, and **Maureen Hanley**, COO.

"Many organizations such as food manufacturers, universities, and hospitals need a management system to operate," says Maureen. "Food manufacturers are often certified to a certain standard, be that at the provincial, federal, or international level."

"Most large brands that make products around the world follow global food safety standards. We work within all those standards at all those levels to help manufacturers manage food safety and meet standard requirements."

Navigate offers onsite consulting & training, online training, and a hybrid of the two. They produce original online educational content as well as webinars and master classes.

Team members include an Instructional Designer, a Subject Matter Expert, an Editorial Assistant and a Graphic Designer.

When hiring, open positions are posted on **WorkPEI** and on **LinkedIn**.

For more information, contact **Tatiana Mizerina**, Project Manager, at tatiana@navigatefoodsafety.com

Visit www.navigatefoodsafety.com

For the complete article, visit www.employmentjourney.com and search the article title.



Navigate Food Safety Solutions Inc. in Montague is owned by Alex Hanley, a global food safety expert, and Maureen Hanley, COO. Submitted photo.

Big win for an emerging entrepreneur

by Stella Shepard

Julio's Seafood Market was the winner of the New Business of the Year Award during the 15th Annual Business and Excellence Awards hosted by the **Eastern PEI Chamber of Commerce**.

Julio Sanchez, Owner and Operator, opened the seasonal business in St. Peter's Bay in May 2021.

Julio, born in the Dominican Republic, moved from Toronto to St. Peter's Bay in 2016. He became a volunteer firefighter and worked on community projects. One of his tasks was to find a seafood retailer for the Shops of St. Peter's Landing.

Julio ended up opening a seafood market himself, and has one staff member. "My suppliers are local, and I promote local businesses."

Community Business Development Corporation East (CBDC) located at the Rural Action Centre in Montague assists in creating small businesses and in expanding and modernizing existing businesses by providing financial and technical services to entrepreneurs. Services target entrepreneurs who require customized financing not ordinarily available from traditional sources.

CBDC East is staffed by **Martina MacDonald**, Director, **Helen Antle**, CBDC Officer, and **Terri Taylor**, Accounts Officer.

Julio met with Martina and Helen and secured the necessary business loan to open his business. As well, he enrolled in business related courses offered through CBDC East.

For more information about **Julio's Seafood Market**, contact **Julio Sanchez** at **902-739-2202** or email juliosmailbox@gmail.com

For more information about **CBDC East**, call **902-838-4030**. Visit www.cbdc.ca

For the complete article, visit www.employmentjourney.com and search the article title.



Julio Sanchez, owner and operator of Julio's Seafood Market. Submitted photo.

IT Shared Services is hiring which includes student opportunities

by Ethan Paquet

IT Shared Services (ITSS) provides IT technical support for provincial government departments, crown corporations, and agencies including hospitals and schools.

"We are a strategic and technical organization that works to create a digital PEI while keeping pace with the needs of our clients and the citizens we serve," says **Ryan Hennessey**, Director of Enterprise, Architecture, Data and Security Services.

Hiring needs

ITSS frequently recruits for entry-level positions including System Support Specialists, Junior Network Support, Service Centre Analysts, and Junior Programmer Analysts.

They are also hiring for senior positions including IT Consultants, Programmer Analysts, and Project Manager.

Other opportunities for employment include temporary positions through student and cooperative work placements and internship programs.

There are also opportunities within their Computers for Success program, which keeps old computers and equipment out of landfills by donating them to charities, not-for-profits, and individuals who need access to computer equipment.

"Our team proudly delivers quality IT expertise and advice to our partners, while keeping the citizens and businesses of PEI at the center of all we do," says Ryan. "In order to be successful, we have to engage every member of our team and work in partnership across Government."

Rate of pay

Entry level positions in IT begin at Level 13 - \$26.06 to \$31.05 per hour.

As you progress through your career, there's opportunity for growth, development, and higher-level positions ranging from Level 13 to 25. (\$26.06 - \$59.91 per hour)

University/College students: \$15.12 - \$16.35 per hour
Co-op Students: \$15.12 - \$17.12 per hour

Computers for Success program: \$16.25 per hour

Application process

The first step is to create an account with Jobs PEI, where you can find available positions and apply directly.

During the hiring process, applicants for temporary or full-time positions meet with a board that consists of a representative from the Public Service Commission and two members of ITSS.

"We try to keep the hiring process as friendly as possible. We ask a number of questions related to education, experience, and knowledge around the job area, as well as interpersonal capabilities and other skills we are looking for."

Ryan says ultimately, they look for candidates who have a sense of curiosity and an interest in learning.

"We look for team members who are effective communicators and collaborators. We also look for experience in the IT industry, but if you have done project-related work, we often consider that experience as part of our interview process."

New employees can expect to receive training through a platform that can develop and increase IT skills related to the position. They will also find support from the other members of their team. "Mentorship is a key for onboarding new employees, and it is done by senior staff, supervisors or managers."

How to apply

Information about working for the provincial government and current postings for both permanent and temporary positions are listed at www.princeedwardisland.ca/jobs

Students looking for a temporary position through the Post-Secondary Student Program can apply by visiting www.princeedwardisland.ca/en/service/post-secondary-student-program

Students who wish to take part in a cooperative work placement should look for opportunities advertised within their school's career services department.

For more information about **IT Shared Services**, contact **Cassie Driscoll**, ITSS HR Officer at cedriscoll@gov.pe.ca

IT SHARED SERVICES SIMPLY
Forward-looking people, service, and technology.



Digital company is hiring

by Stella Shepard

SpryPoint develops and implements cloud-based software for utility companies in North America. The company was launched in Charlottetown in 2011.

SpryPoint
SMART SOLUTIONS FOR SMART UTILITIES

"We currently have several positions available within our Product Management, Learning & Development, Product Development, and Service Delivery teams," says **Kyle Strang**, Managing Partner of SpryPoint. "We offer our staff the ability to work at the office and from home.

"The experience and skills needed can be specific to the role, but resourcefulness, an eye for detail, and embracing a fast-paced work environment are all applicable.

"Typically, we are looking for full-time roles, although we have hired people in part-time roles in the past, depending on the candidate.

"We have positions for students coming out of an undergraduate program, and we generally bring in new graduates to work alongside our more senior resources as well. We also hire international students."

The rate of pay varies depending on the role. "In addition to the base pay, our full-time employees are eligible for our group benefits and group RRSP plan, following successful completion of their probationary period.

"Formal training specific to the utility industry, and foundational elements around our products, practices and procedures are provided over the first eight weeks a new team member is with us."

Candidates may apply through the company website.

For more information about **SpryPoint**, visit www.sprypoint.com

For the complete article, visit www.employmentjourney.com and search the article title.



New technology company expands to Charlottetown

by Gloria Welton

GEBECERT Technology Canada is a technology company now located on PEI. It provides various services which protect brands, add value to companies, and help collect big data.

"We provide innovative technology to fight against counterfeiting by using microchips and blockchain technology," says **Eddy Yeung**, Head of **GEBECERT Technology Canada**.

"\$1.4 trillion worth of goods are counterfeited every year. Not only clothes, shoes and bags are counterfeited, but also airbags, airplane parts, and medicines. This is a huge international problem."

Eddy says there is a rise in counterfeit qualifications which can put the public at a huge risk. GEBECERT Digital Certificate Platform combines microchip and blockchain for security to make it easier for employers to quickly verify your qualifications.

Eddy says another focus of the business is creating a Vaccine Pass that digitizes all vaccination records throughout your life without the need for a smartphone application.

This company has offices in the United States, United Kingdom, Hong Kong, and India. Eddy just relocated to PEI with his family to start a branch in Canada.

They are presently looking for a Marketing Associate and other opportunities for partnership to develop the Canada market.

Open positions are posted on www.workPEI.ca

To apply, email a resumé to **Eddy Yeung** at eddy@gebecert.com

For more information about **GEBECERT Technology Canada**, visit www.gebecertcanada.com and on Facebook.

For the complete article, visit www.employmentjourney.com and search the article title.



Credit union on PEI is hiring

by Stacy Dunn

Provincial Credit Union (PCU) is the largest credit union in Atlantic Canada, with \$1.27 billion in assets and 165 employees serving approximately 35,000 members in 10 branch locations across PEI.

The “new” Provincial Credit Union is the result of the amalgamation of four credit unions in the fall of 2021 – Évangéline-Central, Malpeque Bay, Provincial, and Tignish.

Career opportunities include a variety of management, administrative, member-facing, and specialized roles such as Member Services Representative, Financial Services Officer, and Account Manager.

Current career opportunities and job vacancies

- Bilingual Business Services Administrator
- Data Analyst, Charlottetown Branch
- Summer Student Member Services Representative
- Summer Student Marketing Assistant

“We look for candidates with demonstrated experience and eagerness to deliver exceptional member experience and possess strong organizational skills and attention to detail,” says **Linda McGibbon**, Director of Human Resources with PCU.

The PCU Intern Program offers recent graduates a one-year paid internship to experience all areas of the business with the opportunity of a full-time role after completion.

There is also an Emerging Leaders Program. “One-third of our staff is nearing retirement within five to 10 years,” says Linda. “There has been and will be great opportunities for career advancement.”

To apply for a position at **Provincial Credit Union**, visit www.provincialcu.com and click **Careers**.

For more information, email hr@provincialcu.com

For the complete article, visit www.employmentjourney.com and search the article title.



Metal fabrication company is growing and hiring

by Heidi Riley

Charlottetown Metal Products (CMP) is a global leader in turn-key food processing systems.

“We work with customers in the food-processing industry in areas such as meat, poultry, vegetables, fruit, seafood, and potatoes, bakery, and ready-to-eat products,” says **Greg Fitzpatrick**, Manager of Engineering. “We do designs, builds, and installations all over the world.”

A new expansion was recently added, and now CMP has over 100,000 sq. ft. of space at its headquarters in Milton. There is also an engineering office branch in Moncton, New Brunswick.

There are more than 150 staff in positions such as Engineers, Fabricators, and Installers. “More than half of the 35 people on the CMP engineering team are UPEI graduates, mostly in Sustainable Design Engineering,” says Greg.

CMP is currently looking to fill the following positions:

- Mechanical Design Engineers
- Technical Sales Representative
- Project Managers
- Two to three summer student positions

“If you have a desire to design and build custom food processing equipment and systems, we want to talk with you.”

Career opportunities are listed at www.cmpequipment.com/careers

For more information, email info@cmpequipment.com or call Engineering Manager **Greg Fitzpatrick** at 902-566-3044.

For the complete article, visit www.employmentjourney.com and search the article title.



Jobs with the Office of the Auditor General

by Heidi Riley

The **Office of the Auditor General** conducts independent audits and examinations that provide objective information, advice, and assurance to the Legislative Assembly. The Office promotes accountability and best practices in government operations.

The Office has 23 employees – two administrative staff and 21 CPAs (Chartered Professional Accountants).

Hiring needs

- Bachelor of Business Administration students majoring in Accounting who are pursuing a CPA designation.
- Co-op Accounting students
- Auditors

Typically, student jobs are posted in December and January at UPEI and at the Legislative Assembly, Office of the Auditor General, and at www.cpapei.ca. They do hire international students who have valid work permits.

“The Office is an authorized training office for the CPA training program,” says **Darren Noonan**, Auditor General for the province of PEI.

To apply, submit a resumé and transcript in response to the job posting. Candidates will be contacted for an interview.

For more information, visit

www.assembly.pe.ca/auditorgeneral or contact:

Jennifer Bowness - jjbowness@assembly.pe.ca

Justin Ellis - jsellis@assembly.pe.ca

Darren Noonan - dwnoonan@assembly.pe.ca



For the complete article, visit www.employmentjourney.com and search the article title.

Financial employer provides educational support

by Heidi Riley

BDO Canada LLP is a network of public accounting, tax, consulting, and business advisory firms. They have earned multiple awards, including a spot among Canada's Top 100 Employers for 2022.



They look for students studying in an accounting concentration or related field of study such as mathematics, business, or finance who have experience and/or relevant transferable skills and are passionate about pursuing a career in accounting.

They also hire international students who have valid work permits.

BDO is looking to hire students to fill the following positions:

- Junior Accountant
- Junior Accounting Technicians, Co-op or Interns (Assurance and Accounting)

In addition, BDO is also looking to fill Manager and Senior Manager positions.

“We have open roles for 2022 graduates across Canada, notably in our Charlottetown and Summerside PEI offices,” says **Nicole Laporte**, Senior Staff Accountant at BDO in Charlottetown. “Most roles are full-time. Co-op/intern roles for students are also offered, which run from May to September.”

Employees taking the CPA program while working at BDO are provided mentorship in preparation for the exam through mentors. Those who wish to enter the CPA program ideally would have a business degree with a specialization in accounting.

Current openings are posted at www.bdo.ca and click **Careers**.

For more information, contact **Marie-Antoinette Bertrand**, Campus Recruitment Specialist, Eastern Canada, at mbertrand@bdo.ca

For more about becoming a **CPA (Chartered Professional Accountant)** visit www.cpaatlantic.ca



For the complete article, visit www.employmentjourney.com and search the article title.

Learn how to become a leader and make a difference

by Heidi Riley

Katimavik

Katimavik helps youth become engaged, caring citizens and contributors for a better Canada. Participants develop 21st century skills, experiential learning, and civic engagement.

Katimavik currently offers two programs. Both require a full-time commitment from participants and are open to citizens, permanent residents, or those with landed refugee status in Canada.

The **National Experience program** includes 5.5 months of volunteering and experiential learning. It is open to youth aged 17 to 25 years old.

Participants receive a weekly stipend of \$25, and their travel expenses, living accommodations, and daily needs are fully funded by the program.

FuturePerfect is for people who are the age of majority in their home province and up to 30 years old. There are no educational requirements to apply.

"This 12-week program offers young Canadians a way into the workforce and gives them an opportunity to try out different employment sectors in different parts of the country," says **Mathieu Lamontagne-Cumiford** with Katimavik.

Participants relocate to another community in Canada for a fully paid work position in a field related to their education or their interests.

Travel costs and lodging are provided. Examples of employment opportunities include childhood education, ceramic arts, behavioral support and skills-based therapy, laboratory work, restaurant work, solar and clean technologies, innovation and leadership work, charities, and not-for-profit organizations.

Participants receive at least minimum wage plus two dollars over.

For more information, email recruitment@katimavik.org

Visit www.katimavik.org

For the complete article, visit www.employmentjourney.com and search the article title.



SkillsPEI programs available for students and new graduates

SkillsPEI offers a number of programs to help students and new graduates find summer jobs and longer-term employment.

Details about the different **Student Summer Employment Programs** are posted on the **SkillsPEI** website.

For more information, visit

www.princeedwardisland.ca/en/service/student-summer-employment-programs

Under the **Graduate Mentorship Program**, funding is provided to employers who hire a recent graduate for a permanent full-time position related to their field of study. Employers and successful applicants must complete an application form.

For more information, visit www.princeedwardisland.ca/en/service/graduate-mentorship-program-for-job-seekers

For more details about financial supports for employers and job seekers, visit www.princeedwardisland.ca/en/topic/skillspei



Employment assistance for international students and newcomers to Canada

by Stacy Dunn

Imigrant and Refugee Services Association PEI (IRSA PEI) - formerly PEI Association for Newcomers to Canada - offers numerous programs and services to international students, permanent residents, work permit holders, and others who have immigrated to the Island.



The core program is **Newcomer Settlement Services**, which offers newcomers direct services to help them settle and integrate into Canadian society. IRSA PEI provides assistance with translation, guidance on a wide variety of issues, a comprehensive needs assessment, and interpretation. They can make referrals to services such as doctors, immunizations, and government programs.

The **Employment Assistance Services** program assesses clients' employment strengths and skills and explores options to address any employment barriers. Staff help to identify employment or volunteer opportunities and offer one-to-one career counselling.

"We help with resumés, cover letters, applications, interview preparation, how to present yourself, and many other services," says **Lisa Chiasson**, Employment Specialist.

Employment opportunities to work at IRSA PEI

"Last year, the Association created a talent pool and encouraged people to apply for future positions within IRSA. They will be accepting applications to the pool at different times throughout the year.

But in the meantime, any openings at IRSA will be posted on their Facebook and LinkedIn pages and can also be found on their website at www.irsapei.ca

For more information, call **Immigrant and Refugee Services Association PEI (IRSA PEI)** at **902-628-6009** or email info@irsapei.ca

For the complete article, visit www.employmentjourney.com and search the article title.



Native Council of PEI hiring for a variety of positions

by Ethan Paquet

The **Native Council of PEI (NCPEI)** represents Indigenous peoples living off-reserve on PEI.

"We use our programs and services to advance our membership's lives," says **Mary-Lynn Blanchard**, HR Administrator. "This is done by improving social and economic conditions, making connections to culture, offering educational and employment supports, assisting with housing, mental health and addictions, and more."



One of the newly constructed NCPEI locations.
Submitted photo.

Employment through NCPEI is typically through contract or temporary positions. There are currently 40 staff members working in areas such as Policy and Research, Housing, Addictions and Mental Health, Education and Training, Reconciliation and Cultural Revitalization, Youth and Elder Support, Justice, and Environment.

"We have several open positions and are almost always seeking individuals in the Addictions and Mental Health area," Mary-Lynn says.

"Most positions start at \$18 to \$20 per hour, and benefits include medical and dental coverage, vacation time, and 16 paid holidays each year."

"An individual who is looking at working with us must be compassionate and empathetic first and foremost. Administrative skills are considered an asset, as there is reporting and document management with all our open positions."

Open positions can be found on **WorkPEI.ca** and at www.ncpei.com/employment or on Facebook.

Resumés and cover letters can be sent to humanresources@ncpei.com

For the complete article, visit www.employmentjourney.com and search the article title.



The Employment Journey Inc. is a monthly publication available to residents and businesses of PEI. The publication is produced by Gloria Welton. The Employment Journey is funded by the Department of Economic Growth, Tourism and Culture through the Canada-PEI Labour Market Agreements.

The views expressed in this publication are those of the authors and do not necessarily reflect the views of the Government of Canada, the Government of Prince Edward Island or the Publication Manager/Owner.

Publication Manager/Owner: Gloria Welton
Queens County Reporter/Copy Editor: Heidi Riley
Kings County Reporter: Stella Shepard
Reporter/Public Relations: Stacy Dunn
EJ Promoter/Reporter: Ethan Paquet
West Prince Reporter: Ruby Arsenault

Design/Pre-press: TechnoMedia Inc.
Webmaster: TechnoMedia Inc.
The Employment Journey Inc.
129 Harrod's Lane, Fairview, PE C0A 1H2
E-mail: employ@employmentjourney.com
Employment Journey © 1998

