



Highlighting many careers on PEI

The Employment Journey

News You Can Use

On Prince Edward Island



Eastern PEI entrepreneurs & community leaders recognized

by Stella Shepard

The **Eastern PEI Chamber of Commerce** 16th Annual Business & Community Excellence Awards evening recognized businesses, entrepreneurs, and community leaders who have demonstrated excellence.

Sandra Hodder, Executive Director of the EPEICC, greeted a room filled to capacity with entrepreneurs and distinguished guests. More than 40 businesses were nominated by their peers.

"Small businesses are a big part of the Island economy, and are responsible for over 70 percent of the Island's private sector employment on PEI," says **Blair Aitken**, Chair of the EPEICC.

Award recipients

- **One Tuna Inc.** received the Innovation & Advancement Award sponsored by Innovation PEI.
- **The Eastern Graphic** received the Community Impact Award sponsored by Maritime Electric.
- **MacDonald's Bakery & Coffee Shop** received the Business Excellence Award sponsored by Credit Unions of Prince Edward Island.
- **The Fiddling Fisherman Lookout** received the New Business of the Year Award sponsored by CBDC Eastern PEI.

The Fiddling Fisherman Lookout is a café and event venue that is family owned and operated by **J.J. and Julie Chaisson** together with their children, **Ella** age 15, **Brady** age 14, and **Maguire** age 11.

The business located at the entrance of the town of Souris offers wedding experiences, group gatherings, concerts, private customized events, and cookouts. It is open to the public for brunch Monday through Friday, 8 am to 2 pm.

"We opened in June of 2022, and it was busier than we expected for the first year, but we are not complaining," says Julie Chaisson, Owner, Manager and Events Planner. "We enjoy what we do."

The business is located at the site of the former Platter House that was once a popular restaurant with an ocean view.

J.J. and Julie grew up in the Souris area. "The former Platter House holds fond memories for many Islanders and visitors," says J.J. "We want the community to be a part of the business renewal and to draw people to the eastern end of the Island because we believe it's a special spot. We are pumped to keep the business rejuvenated and looking good for another 40 or 50 years."

Julie was kayaking with her children when she saw the former Platter House in the distance. It sparked an entrepreneurial idea. She mentioned to J.J. her thoughts of buying it and building on their already successful marine touring business.

When COVID-19 hit, they put their plans of purchasing the Platter House property on hold.

"We revisited the idea of purchasing the property in late 2020 and re-wrote a business plan," says Julie.

"The Fiddling Fisherman Lookout is available throughout the year, subject to available space and demand, for customized gatherings such as family and school reunions, weddings or whatever occasion brings people together," says Julie. "J.J. will randomly play the fiddle and I will stepdance. The guests love it."

J.J. was born into the well-known multi-talented musical Chaisson family and began playing traditional fiddle tunes on stage as a child before grade one. When he was just 14 years of age, J.J. released his first CD. *In the Genes* was a tribute to his two grandfathers. He has collaborated on award-winning recordings, played with family members in a Celtic rock band, and has toured widely as a solo artist.

The multi-talented musician worked as a helper on a fishing boat and later became the captain of his own lobster boat while also performing on stage with family and friends.

Julie has a degree in business, an education degree, and a master's in education. She also has a certification from the Wedding Planners Institute of Canada.

Julie and J.J. were born a day apart in the same year. In later years, they began dating, and graduated from Souris Regional High School. They share a passion for traditional music and a love for being out on the water, which inspired their first business, **The Fiddling Fisherman**, which has offered marine boat tours on J.J.'s lobster boat, *Chaisson A Dream* since 2015.

The Fiddling Fisherman is an authentic pleasure boating experience that boasts amazing scenery of red cliffs, miles of sandy beaches and sand dunes in the distance, good food, J.J. fiddling and Julie step dancing on board, with their children working with them under sunny skies with a warm gentle ocean breeze.



J.J. and Julie Chaisson were the recipients of the New Business of the Year Award at the Eastern PEI Chamber of Commerce 16th Annual Business & Community Excellence Awards. *Submitted photo.*

The boat is a fully equipped fibreglass lobster fishing boat that is listed as a passenger ferry with Transport Canada and is approved to carry 45 passengers. It is equipped with running water, a full bathroom, and beverage coolers. It operates seasonally out of nearby Souris Harbour.

About the staff

"The Fiddling Fisherman Lookout has 12 to 15 staff during peak season along with our children," says Julie. "All our staff are local hires, including two chefs."

"People want to work with us because it is a great place with a fun atmosphere."

For more about **The Fiddling Fisherman Lookout**, visit www.fiddlingfishermanlookout.com

For more information about **The Fiddling Fisherman**, visit www.com

Contact **J.J. and Julie Chaisson** at 902-687-4162 or 902-969-6499.

Email: hello@fiddlingfishermanlookout.com or fiddlingfisherman@gmail.com

For more about **Eastern PEI Chamber of Commerce**, visit www.epeicc.ca

Contact **Sandra Hodder**, Executive Director of the Eastern PEI Chamber of Commerce, at 902-838-3131 or email info@epeicc.ca



Veterans Affairs Canada is recruiting for positions in different departments

by Stella Shepard

Veterans Affairs Canada (VAC) supports the wellbeing of veterans and their families and promotes recognition and remembrance of the achievements and sacrifices of those who served Canada in times of war, military conflict, and peace.

Bethany Waugh, HR Strategic Advisor, HR Operations, is a graduate of UPEI and has been with VAC for almost five years.

The following jobs are often staffed at VAC:

- Disability Adjudicator
- Veterans Service Agent
- Payment Officer
- Veterans Service Team Manager
- Occupational Therapist
- Case Manager
- Field Nursing Officer
- Various Administrative roles
- Psychologist
- Benefit Program Officer
- Human Resources Advisors

How to apply

"When searching for jobs online, it can be overwhelming because there are a lot of job opportunities within the federal government," says Bethany. "Visit the **Veterans Affairs Canada (VAC)** website to create an account and upload your resumé.

"Once you find a position that interests you, click **Apply On-Line** to start the application process."

For more information, visit www.veterans.gc.ca

For the complete article, visit www.employmentjourney.com and search the article title.



Hospitality jobs are in demand

by Stacy Dunn

Rodd Hotels and Resorts has been part of Atlantic Canada's hotel industry for more than 85 years.

There are seven locations across Atlantic Canada. PEI properties include the Rodd Charlottetown, Rodd Royalty, Rodd Crowbush Golf & Beach Resort, and Rodd Brudenell River Resort.

"This season we are looking for Cooks, Servers, Room Attendants, Laundry Attendants, and Maintenance at all our properties," says **Mary Lou MacFarlane**, Human Resources Manager. "Cook positions are hard to fill, as well as Night Auditor and Maintenance. We look for staff who always have a smile and a friendly attitude.

"We offer a discount on accommodations and food," she says. "They can go to any of our properties at a reasonable rate. We have a Thank You Program where we give staff gift cards to reward good guest service."

Apply on-line or send a resumé to **Mary Lou MacFarlane**, Human Resources Manager, at hr@roddvacations.com. You can also drop off a resumé at any of their locations.

Job opportunities are listed on Indeed, Facebook, or at www.roddvacations.com/careers

For the complete article, visit www.employmentjourney.com and search the article title.



Mary Lou MacFarlane, Human Resources Manager.

Accommodations career choices in Summerside

by Gloria Welton

The Loyalist Country Inn & Conference Centre has 82 rooms, an indoor pool, fitness centre, business centre, 24-hour front desk, a restaurant/lounge, and offers room service. They accommodate meetings, conferences, weddings, and other events.

There are about 40 to 50 staff, depending on the time of the year. Some job titles include Housekeepers, Kitchen Staff, Servers, Front Desk, and Maintenance.

Current opportunities are available for Servers, Housekeepers, and Cooks for full-time and part-time work seasonally and year-round.

To apply, drop in on location or call **1-800-361-2668** and ask for **Jennifer Barlow**, Housekeeping Manager, or **Barb Arsenault**, Food & Beverage Manager.

For further information, contact **Wanchi Lee**, Assistant General Manager, at agm@loyalisthotel.com or **Douglas Horner**, General Manager, at gm@loyalisthotel.com

To check out all **Murphy Hospitality Group** locations and job opportunities, visit www.mhgpei.com/careers

For the complete article, visit www.employmentjourney.com and search the article title.



From left, Barb Arsenault, Food & Beverage Manager, Wanchi Lee, Assistant General Manager, and Jennifer Barlow, Housekeeping Manager.

Security service company hiring veterans, students, and other citizens

by Ethan Paquet

Commissionaires provides security services to federal and provincial facilities, organizations, residential areas, and more. They also specialize in employment-related screening such as criminal record checks and digital fingerprinting.

About 200 staff work at various job sites between Charlottetown and Summerside.

"We employ veterans of the Canadian Armed Forces and the RCMP," says **Julie McKnight**, Employee Experience Coordinator. "We also recruit other citizens interested in contributing to the security and well-being of Canadians."

They are currently hiring both part-time and full-time Security Officers. Shifts typically last 12 hours.

"We employ a number of students over the summer, and once the school year starts, they can often keep working with us part-time."

Wages start at \$14.81 per hour and vary depending on the duties involved. "We also offer benefits for employees who work a minimum of 20 hours per week. That includes health, vision, and dental benefits, life insurance, and accidental death and disability plans."

For more information about **Commissionaires**, call **902-894-7026**.

Applications can be found at www.commissionaires.ca

For the complete article, visit www.employmentjourney.com and search the article title.



Julie McKnight, Employee Experience Coordinator, Commissionaires.

Hiring is gearing up at building centres

by Gloria Welton

Castle Spring Valley Building Centre and Brudenell Building Centre are hiring for summer and full-time year-round staff positions.

The Castle locations are part of a group of companies that also includes O'Leary Building Centre, Town 'N Country, TNC Kitchens, and Western Truss. There is a total of about 70 staff in the six locations.

Spring Valley Building Centre is currently looking to fill four positions:

- Customer Service Associate. To apply, email kelsey@springvalleybc.ca
- Contractor Sales Associate. To apply, email mike@springvalleybc.ca
- Warehouse Associate/Delivery Driver. To apply, email mike@springvalleybc.ca
- Boom Truck Driver. To apply, email mike@springvalleybc.ca

Brudenell Building Centre is looking to hire the following permanent, full-time positions:

- Boom Truck Driver
- Customer Service Associate
- Warehouse Associate/Delivery Driver
- Paint & Design Associate

To apply for positions in Brudenell, email **Adam Baird** at adam@springvalleybc.ca

For more information about hiring needs at **Castle Group**, contact **Brianna Flood** at brianna@springvalleybc.ca

Visit www.springvalleybc.ca

For the complete article, visit www.employmentjourney.com and search the article title.



Jobs Canada Fair comes to PEI

by Ethan Paquet

Jobs Canada Fair is a private federal organization that hosts hundreds of in-person and virtual career fairs across the country. Since 2009, they have helped thousands of job seekers make connections to find employment and information about education and training opportunities.

"We help to support the Canadian job market," says **Aamir Parack**, Marketing Coordinator. "A mix of newcomers to Canada and local residents come to our fairs looking for jobs, and we include employers from many different fields, including skilled trades and administrative jobs."

Their first in-person job fair on PEI since the pandemic was recently held at the Delta Prince Edward in Charlottetown and saw about 300 job seekers who met with a variety of employers.

The next **Jobs Canada Fair** will be held June 27 at the Delta Prince Edward. For more information, visit www.jobscanadafair.com

Aamir Parack,
Marketing
Coordinator,
Jobs Canada Fair.



The Employment Journey spoke to the following employers who attended the job fair in April and continue to seek staff:



Kristen Drapeau, Senior Recruitment Consultant.

Medavie Blue Cross employment opportunities include remote work

Medavie Blue Cross is a not-for-profit insurance provider based out of Moncton, New Brunswick, with offices across Atlantic Canada, Ontario, and Quebec.

They have over 8,000 employees and provide health, dental, travel, life and disability benefits to individuals and organizations. "Our goal is to improve the well-being of Canadians," says **Kristen Drapeau**, Senior Recruitment Consultant.

They are currently hiring for many roles, including Sales Associates, Claims Analysts, Medical Administration, Pharmacists, IT roles, and more. "Many of these jobs can be done virtually, so we have been hiring people to work remotely in various divisions."

How to apply

Job seekers can find the latest job openings by visiting the company's website. "At the online application section, people can input their information, upload a resumé, and apply to various positions at the same time. Job seekers can also register for alerts in case a new job comes up that fits their interests or criteria."

Advice for applicants

Each position may require specific skills or post-secondary credentials, so Kristen recommends applicants carefully read through the job listings and make sure their resumé shows how they are the right match for the job.

"Keep your resumé up to date. Make sure all the dates and timelines are correct. If you have a cover letter or a career objective or statement in your resumé, make sure you are clear about what you are seeking and how you are the right fit for the job you are applying for."

For more information about current job openings with **Medavie Blue Cross**, visit www.medaviebc.ca/en/careers



From left, Lucy Malarkey, Solar Operations Specialist, and Kristin Hibbard, HR Manager, Sunly.

Sunly Energy hiring for a variety of roles including student summer positions

Sunly Energy sells and installs solar panels for residential and commercial buildings. Located in Stratford, they currently employ over 40 staff who work across the Island.

"We are currently hiring both field and office staff in roles such as Solar Installers, a Project Coordinator, a Solar Specialist, and a Solar Advisor," says **Kristin Hibbard**, HR Manager. "We also have some positions that would be suitable for students looking to work this summer."

On-the-job training is provided, and applicants applying for the Solar Installer position should be comfortable working with tools and working at heights, Kristin says. "For example, roofing experience is a transferable skill. Previous experience working in construction or with power tools or hand tools is also an asset. Previous solar experience is not a requirement."

"With our summer positions, we are really just looking for students who want to get into the renewable energy field."

How to apply

Current job listings can be found on **Indeed.ca** and **WorkPEI.ca**. Applicants are also welcome to email their resumé directly to Sunly.

Kristin's advice for applicants looking to stand out is to be prepared to talk about past experiences and how they might fit the role they are applying for.

"Sometimes people don't come prepared with an updated resumé, or they don't include all their work experience because they don't think it's relevant to the position they are applying for. I think it's important to look at all the different experiences someone has had, so be prepared to talk about those in the interview."

For current employment opportunities at **Sunly**, find them on **Indeed.ca**, **WorkPEI.ca**, or visit www.sunly.ca/careers

Apply through email by sending your resumé to careers@sunly.ca



Jaelle Boudreau, Staffing Coordinator, Integrated Staffing.

Integrated Staffing helping to connect job seekers with employment opportunities

Integrated Staffing is a staffing agency with offices across Atlantic Canada, including a location in Charlottetown. They provide employment solutions for both employers and job seekers.

"We help companies across the Island find the candidates they need, whether it's labour jobs, administrative jobs, or more," says **Jaelle Boudreau**, Staffing Coordinator. "We also help job seekers find jobs they are qualified for, and we match each candidate to the best role available."

Smaller companies without an HR team can use Integrated Staffing for services such as advertising jobs, screening resumé, following up with candidates, scheduling interviews, and processing payroll. They can also conduct criminal record checks and drug testing if necessary.

How to apply

Job seekers looking for employment can meet with a recruiter for an intake interview, Jaelle says.

"The process of registering with us is pretty simple. We conduct an interview which takes about 30 minutes, we go through some questions and testing, and then we have a conversation to determine what they are looking for, what skills they have to offer, and more."

The most in-demand positions at this time are in the construction industry, Jaelle says. "A lot of companies are looking to hire Labourer and construction-type workers, positions requiring a Red Seal, and some other, more specific positions that are harder to find."

Advice for job seekers

When matching job seekers to employers, the most important thing recruiters look for is the determination to succeed, she says. "A willingness to work is always the key thing. The advice we offer job seekers is to never give up."

For more information about **Integrated Staffing** and to connect with a recruiter, visit www.integratedstaffing.ca or call 902-201-4400.



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Road Building and Heavy Construction jobs

by Gloria Welton

"The outlook for the 2023-2024 construction season is encouraging," says **Melissa Paquet**, Executive Director, **PEI Road Builders & Heavy Construction Association**.

This industry is looking to employ the following positions:

- Labourer
- Heavy Equipment Operator
- Traffic Control Person (flagging)
- Mechanic
- Bookkeeper
- Traffic Control Manager
- Truck Driver
- Landscaper

"Employee commitment is very important. Employers want to invest in people who are willing to stay with their companies for the long-term."

"Anyone interested in working in this industry is welcome to contact the PEI Road Builders and Heavy Construction Association office," says Melissa. "I can put people in touch with most of the roadbuilding companies in operation on PEI. Job seekers can send me a resumé, and I will forward it to our members."

Resumés can be emailed to jobs@peirb.ca. Please indicate your preferred job location and position. For more information on **PEI Road Builders and Heavy Construction Association**, call **902-894-9514**. Visit www.peirb.ca

For the complete article, visit www.employmentjourney.com and search the article name.



Melissa Paquet, Executive Director, PEI Road Builders & Heavy Construction Association.

The trades offer a lifetime career pathway with many options

by Gloria Welton

Sam Sanderson, General Manager of the **Construction Association of PEI (CAPEI)** says there is no better time to get into construction than right now.

CAPEI's training programs offer 70 percent hands-on training and 30 percent classroom time, including safety training. All programs are held at the newly developed training centre in Charlottetown.

"Our industry and membership are offering to provide on-the-job placements to the participants of our programs. They see this as a way to hire their next great employee."

Participants in the **Newcomer and Ukrainian** program get hands-on learning opportunities that create more employability skills.

All 11 participants of the most recent **Youth in Trades** cohort were fully employed after finishing the program.

CAPEI's **Discover Carpentry** program offers hands-on training and employability skills.

"This spring and early summer, all the programs were running, which is great news for those looking to get into trades and for the many employers in construction needing staff."

Those interested in a career in construction should contact the CAPEI's HR Advisor at hr@capei.ca or **902-368-3303**.

Visit www.capei.ca

For the complete article, visit www.employmentjourney.com and search the article title.

Expansion and automation leads to continued hiring

by Gloria Welton

Kennedy Metals Inc., located in Pleasant Valley, PEI, manufactures high-quality metal roofing, siding, and flashing.

This business is owned by brothers **Scott** and **Blair Kennedy** and their father **Billy**.

"In 2014, we constructed our present manufacturing facility in Pleasant Valley," says Scott. "We did another big expansion about a year ago which included new state-of-the-art equipment, which allows us to produce 20 to 30 times faster than before."

"Construction was very much booming before hurricane Fiona, but afterwards, it increased even more."

Not including the owners, they have 11 staff, and the number is growing.

They are hiring Production Workers for permanent year-round full-time positions. Wages start at \$22.50 an hour for 42.5 hours a week.

"There are opportunities to be hired, advance, and be promoted, if you care enough to do a good job and care about the people you work with."

To apply, send a resumé to info@kennedymetals.ca or drop in at the shop.

For more information about **Kennedy Metals**, visit www.kennedymetals.ca

For the complete article, visit www.employmentjourney.com and search the article name.



From left, Scott Kennedy, Co-owner of Kennedy Metals, with Jason MacArthur, Financial Controller.

A seasonal job in construction can lead to a long-term career

by Ethan Paquet

Island Construction Ltd. has been in operation for 77 years. Most of their work consists of paving driveways, highways, and commercial parking lots.

They typically have 25 year-round staff, but between mid-May to late November they need to hire about 100 to 120 staff.

"We're looking for Equipment Operators, Labourers, Class 1 and Class 3 Truck Drivers, Traffic Control Personnel, and Apprentice Mechanics or Licensed Mechanics," says **Laura Matheson**, HR Manager

The pay varies depending on the position and skills and experience. An unskilled employee entering a Labourer position can expect a starting wage of \$20 per hour plus benefits.

"If you have a good attitude and a willingness to learn, there are many career opportunities available with us, and with companies in the construction industry. An opportunity can lead to an advancement."

For more information about **Island Construction Ltd.** and to apply, find them on Facebook or call **902-892-5396**. Email your resumé to lauram@islandconstruction.pe.ca or drop it off in person at 355 Sherwood Road in Charlottetown.

For the complete article, visit www.employmentjourney.com and search the article title.



Laura Matheson, HR Manager, and Geoff Iliffe, Project Manager.

APM Group hiring as they grow and take on new projects

by Heidi Riley

APM Group includes APM MacLean, Storemark, House of Excellence-Benjamin Moore, King Kar Auto Service, and Blackbush resort. There is also a commercial property development and real estate division.

"We have over 100 employees, and we are growing," says **Sara Clow**, HR Administrator.

APM MacLean does full-scale construction from start to finish, including design, planning, project management, and finishing.

They are currently hiring Carpenters, Construction Labourers, Site Superintendents, Project Managers, Project Coordinator, a Safety Manager, an HR Manager, Architects, Director of Finance, and Construction Estimators.

For a list of open positions, visit www.apmmaclean.ca

Storemark creates millwork, including cabinetry, storefronts, and kitchens. They are looking for Cabinetmakers and CNC Operators. To apply, email jobs@storemark.ca

King Kar Auto Service is looking to hire Auto Service Apprentices and Technicians. To apply, email jobs@kingkar.ca

The seasonal restaurant, **Fin Folk Food** at Blackbush Resort is looking for Front of House, Kitchen Help, Counter Attendants, Cooks, Prep Cooks, Bartenders, and Supervisors. To apply, email jobs@blackbush.ca

For the complete article, visit www.employmentjourney.com and search the article title.



Sara Clow, HR Administrator, APM Group.

Seafood processing industry provides a good living and advancement

by Gloria Welton

Acadian Supreme Inc. wants to get the message out that working at a seafood plant is a great way to make a good living. Many plants across the Island have advanced technology and now offer work for eight to ten months of the year.

"The facility is modern and there are many opportunities to progress and advance," says **Lynn Rayner**, Operations Manager for Acadian Supreme Inc.

"We have Team Leaders and Quality Personnel who started as front line workers.

"At our facility in Wellington, about 56 people have returned for this season. To run all our lines effectively, we need a total of 140 to 160 people.

"We are dealing with the labour shortage through technology, bringing in more foreign workers, recruiting youth and students, and we offer great training to help people advance. This year the starting wage is \$16.25 per hour. Machine Operators start at \$17."

Team Food Island is a program that offers a bonus to high school and post-secondary students. For more information, visit www.teamfoodisland.ca

To apply, drop in at the location or contact **Lynn Rayner** at **902-854-2675** or email info@acadiansupreme.com
Visit www.facebook.com/acadiansupreme
For the full article, visit www.employmentjourney.com and search the article title.



Lynn Rayner,
Acadian Supreme Inc.

Lawncare, golf & grounds equipment business looking for Technicians

by Stacy Dunn

Veseys Equipment in York, open year-round, has been involved in the lawn and garden, golf and grounds industry since the early 1980s. It is a division of Veseys Seeds Ltd.

"We have a full line of lawn and garden equipment that we sell and service," says Managing Director **Gary Conohan**. "It's very highly specialized equipment that we deal in."

Veseys Equipment has two Territory Managers, one Product Manager, five Parts Department and Inside Sales personnel, Office Administration, factory-trained Technicians, and Delivery Drivers. They employ about 30 staff year-round.

"Currently we are looking for an Apprentice Technician, a Tractor Technician, and a Turf Technician," he says. "We will take somebody with mechanical experience, and fully train them inside our shop."

To apply, email your resumé to **Gary Conohan**, Managing Director, to garyc@veseys.com
Visit www.veseys.com
For the complete article, visit www.employmentjourney.com and search the article title.



Gary Conohan, Managing Director, Veseys Equipment.

Jobs in the mussel industry

by Gloria Welton

Atantic Aqua Farms is a fully integrated, rope-cultured mussel farming and processing company. They are a large supplier of premium, live mussels in North America.

They have an office in Charlottetown, mussel plants in Georgetown and Borden, and various mussel farm locations.

Labourers are needed for the mussel plant in Georgetown. Duties for this position include responsibility for the safe operation of the stripping equipment, removing mussels from the socks, and placing mussels in tanks.

Mussel Boat Deck Hands are needed for various locations. These positions run Monday to Friday starting early mornings and are seasonal from April to December.

Production Employees are needed for the Borden location. These positions run Monday to Friday.

Forklift Driver is needed for the plant location in Georgetown.

"The wages are competitive and there is an excellent benefit package," says **Cora MacIntyre**, Human Resources.

To apply, email a resumé to jobs@atlanticaquafarms.com
Visit www.atlanticaquafarms.com and click **careers**.
For the complete article, visit www.employmentjourney.com and search the article title.



Cora MacIntyre
Human Resources.

Opportunities with mental health organization

by Stacy Dunn

Canadian Mental Health Association – PEI Division (CMHA PEI) facilitates access to the resources that people require to maintain and improve mental health and community integration, build resilience, and support recovery from mental illness.

The Clubhouse programs in Charlottetown, Summerside, and Alberton use a person-centered holistic approach and offer a variety of services and supports geared to the individual Clubhouse member.

Examples of these supports include housing, education, employment, skills development, social and personal development, and advocacy.

"CMHA PEI is looking to hire full-time staff and summer students," says **Rubylyn Tabangin**, Human Resource Coordinator.

"There are opportunities at our Fitzroy Centre Clubhouse in Charlottetown, Notre Dame Clubhouse in Summerside, our program area in Montague, and our Transitional Housing and Housing First Program."

CMHA PEI is looking for job candidates with an education in the social sciences: Psychology, Sociology, Human Services, or Child & Youth Worker. "We also consider individuals who have demonstrated experience working in the field."

For more information about **Canadian Mental Health Association – PEI Division**, visit www.pei.cmha.ca
For the complete article, visit www.employmentjourney.com and search the article title.



Rubylyn Tabangin,
Human Resource
Coordinator.

Matching those interested in working in agriculture with farmers and other employers

by Gloria Welton

There are many opportunities in agriculture on PEI. Jobs in demand include Class 3A Drivers and Class 1 Drivers, Farm Machinery Mechanics, and Farm Labourers.

"Again this year, students in high school and post-secondary can receive a bursary when working in agriculture," says **Sarah Jay**, Employment Officer with the **PEI Agriculture Sector Council** and the promoter of **Team Food Island**.

This summer, the Agriculture Sector Council will again offer **Class 3A Training** to agriculture workers. This four-to-five-day training program qualifies Drivers to drive farm potato trucks.

"The work is steady during the spring, summer and fall, and there certainly are year-round opportunities as well."

To learn more about jobs in agriculture, call or email the Agriculture Employment Officer at **902-892-2591** or **1-866-892-1091** or email info@peiagsc.ca

For a list of open positions, visit www.peiagsc.ca and click **Employment**.

For the complete article, visit www.employmentjourney.com and search the article title.



Sarah Jay,
Employment
Officer with the
PEI Agriculture
Sector Council,
and promoter of
Team Food Island.

Production facility looking for staff

by Gloria Welton

Natures Crops International in Kensington manufactures specialty oils for dietary supplements, food, and personal care products for humans, horses, and dogs.

"We grow oilseed crops globally, manufacture those crops into oil, and sell the oil," says **Crystal Cormier**, VP of Operations.

There are offices in Canada, the US and the UK. The company's only oilseed production facility and refinery is in Kensington.

Currently, there are 18 year-round staff. "We try to promote staff from within when possible, but we're growing right now and need to add new positions," says Facility Manager **Garth Cole**.

The company is planning to hire five or six Crushing Labourers for temporary employment from late August to the end of November. They are also planning to hire two full-time, permanent Crushing Labourers.

Production staff work four 12-hour daytime shifts one week and three 12-hour nighttime shifts the next week. Garth says wages are competitive and they offer a good benefit package.

To apply, drop by the facility in Kensington with a resumé, or email gcole@naturescrops.com

For more information, visit www.naturescrops.com

For the full article, visit www.employmentjourney.com and search the article title.



Stephanie Simmons,
Operations
& Logistics
Coordinator, Natures
Crops International.

Agricultural equipment company has ongoing hiring opportunities

by Gloria Welton



Green Diamond Equipment has 15 locations across the Maritimes. The three PEI locations in Stratford, Summerside, and Bloomfield have a total of 93 employees.

Most employees work full-time year-round. Seasonal positions are full-time for the summer with the potential to work until October.

"Currently, we are looking to hire an Agricultural Technician and an apprentice Agriculture Technician at our Summerside branch," says **Krista Prescott**, Director of Human Resources. "We are also looking for an experienced Service Manager for our Stratford location and a seasonal Parts Counter Salesperson in our Bloomfield location.

"You can apprentice with us by training through a college program, apprenticing at our dealership, and doing the rest of the blocks under a Red Seal Mechanic. If you are mechanically inclined and have a little bit of a background, you can start as an apprentice with us and we can help you build skills from the beginning up to Red Seal designation.

For a list of open positions, visit www.green-diamond.ca
For the complete article, visit www.employmentjourney.com and search the article title.



Experienced Journey people needed at electrician business

by Heidi Riley

AMAC Electric (2004) Ltd. offers a full suite of residential, commercial, and agricultural electrical and plumbing services.

"We usually serve the area from Charlottetown and east, but we have landed a contract in Summerside, and we need to hire more people," says **Devan Smith**, Office Manager.

"We are a small company, so our staff gets a wide variety of experience working on various projects, from agriculture to building apartments and houses."

There are 17 employees – five Journeymen Electricians, seven Apprentice Electricians, a Journeyman Plumber, three Apprentice Plumbers, and office staff.

"We hire Apprentices and Journeymen in all stages of their careers, from their first block, with limited experience, up to experienced Journeymen," says Devan. "We do need more skilled Journeymen."

To apply, email accounting@amacelectric.com or steve@amacelectric.com or call **902-838-3866**. Drop in at the business at 39 Milton Poole Court, Cardigan. Visit www.amacelectric.com

For the complete article, visit www.employmentjourney.com and search the article title.



Devan Smith, Office Manager.

CMP Equipment is growing and hiring

by Heidi Riley

Charlottetown Metal Products (CMP) in Milton is a custom stainless-steel fabrication shop that designs, builds, and installs stainless steel equipment mainly for the global food processing industry.



From left, Candace Dunham, Operations Coordinator, James Gillelan, Operations Manager, and Alyshia Sinclair, Operations Coordinator, CMP Equipment.

"We work with customers in areas such as meat, poultry, vegetables, fruit, seafood, and potatoes, bakery, and ready-to-eat (RTE) products," says **Greg Fitzpatrick**, Manager of Design Engineering. "We do designs, builds, and installations all over the world."

A new expansion was recently added, and now the shop has over 100,000 sq. ft. of space. There is also an engineering office branch in Moncton, New Brunswick.

There are more than 160 staff members in positions such as Engineers, Designers, Fabricators, and Installers.

"CMP sees a strong demand for its products and will require more skilled individuals to successfully manage this growth," says **James Gillelan**, CMP Operations Manager.

CMP is currently looking to hire for the following positions:

- Application Engineers
- Mechanical Design Engineers
- Project Managers
- Welders
- Fabricator Installer

Career opportunities are listed at www.cmpequipment.com/careers



For the complete article, visit www.employmentjourney.com and search the article title.

Auto group has expanded and has a wide variety of hiring needs

by Gloria Welton

Centennial Auto Group is the largest automotive group on PEI. "With the addition of four companies in the past year, there are now 260 of us working with Centennial," says **Jeff McKenna**, Centennial's Human Resources Manager.



Jeff McKenna, Human Resources Manager and Lynn Reynolds, HR Administrative Assistant with Centennial Auto Group.

Jeff says there are a lot of opportunities for people to get started and advance. Roles within the company include Technicians, Sales Consultants, Accountants, IT professionals, Marketing Experts, Service Advisors, Carpenters, and many more.

On PEI, Centennial Auto Group has five vehicle dealerships, two powersports/RV stores, and two collision centres.

"We regularly post technician trades such as Auto Body, Automotive, and Motorcycle Technicians. We offer to train people from the ground up and staff can enter the apprenticeship program to earn their Red Seal in the trade of their choice."

"We offer competitive wages, health and dental coverage, life and disability insurance, employee discounts, gym membership, company-matching RRSP, and the best co-workers in the business," says Jeff.



Open positions are posted at www.centennialautogroup.ca
For the complete article, visit www.employmentjourney.com and search the article title.

Jobs at beef processing facility

by Gloria Welton

Atlantic Beef Products Inc. in Albany is a state-of-the-art beef processing facility that marries old-world farming traditions with leading edge processing.

"We are federally inspected by the Canadian Food Inspection Agency, which ensures the highest quality of food safety," says **Krishna Burugadda**, Manager of Human Resources.

"We buy our cattle primarily from producers in Atlantic Canada, working together towards a growing contribution to the Atlantic Canada economy."

"At Atlantic Beef Products, we value our employees," says Krishna. "We employ the best and most talented professionals in our production, quality, maintenance, marketing, and management roles."

The facility currently employs 170 full-time staff at their location in Albany. Typical workdays include day shifts, Monday to Friday.

Current openings:

- Industrial Meat Cutter/Butcher
- Quality Technician
- Production Worker
- Shipper/Receiver
- Maintenance Technician/Power Engineer

"We offer competitive pay, comprehensive benefits (health, dental, vision, pension, disability insurance, life insurance, dependent insurance), excellent career growth and development opportunities, work/life balance, employee discounts, reimbursements, and more."

For more information about careers, call **902-437-3231**.

All positions are advertised at www.abpi.ca

For the full article, visit www.employmentjourney.com and search the article title.



Jobs in the trucking industry

by Stacy Dunn

Bulk Carriers (P.E.I.) Limited is a long-haul refrigerated transport company that carries customers' freight across North America.



Kim Jamieson and Ben Morrison, Human Resources.

Job opportunities

- Long-haul Truck Drivers to go across Canada and the US
- Heavy Duty Mechanics (Red Seal certification needed)
- Truck Wash Technicians to work at the sister company, Jack's Truck Wash
- Dispatchers in the Operations department
- "We are also looking for Customer Service Representatives, who make sure our customers' needs are met," says **Ben Morrison**, with the Human Resources team.

"Within the last year we changed from a mileage pay package to a by-hour pay package," says **Kim Jamieson**, with the Human Resources team.

"To our knowledge, we are the only trucking company in Atlantic Canada offering this incentive. It's been working great for us in recruiting Drivers who want better pay and better hours."

For job postings, visit www.bulkcarrierspei.com and click **Careers**.

Sign up for job alerts or fill out an online application. Email: hr@bulkcarrierspei.com

For the complete article, visit www.employmentjourney.com and search the article title.



Community Connections is hiring Residential Support Workers and more

by Ethan Paquet

Community Connections Inc. in Summerside provides a range of employment, residential, and support services for adults with disabilities. They have over 100 staff.

"We currently have an opening for a Community Support Worker and several openings for Residential Support Workers," says **Bethany MacArthur**, HR Generalist.

The minimum qualification for Residential Support Workers is a college diploma in Human Services, Child & Youth Worker, RCW, LPN, or a university degree in a Human Services field.

Community Support Workers need a college diploma in Human Services or a university degree in a Human Services field such as Psychology.

The starting wage for permanent staff is \$23.14 per hour and ranges up to \$27.57 per hour. Casual staff start at \$22.25 per hour plus vacation pay. Permanent staff receive benefits such as group insurance, pension, and paid time off.

To learn more about **Community Connections Inc.** and to find current job openings, visit www.communityconnectionsinc.com/careers or contact **Bethany MacArthur**, HR Generalist, at **902-436-7576** or email hr@ccipei.ca

For the complete article, visit www.employmentjourney.com and search the article title.



Bethany MacArthur

Human Services program a welcome return for local employer

by Ruby Arsenault

Holland College West Prince Campus is once again offering the Human Services program, starting in the fall of 2023. "Graduates of this program will greatly benefit **Community Inclusions Ltd.**," says HR Coordinator **Rushell MacDonald**.

"We have hired several graduates of the program as Community Support workers and Residential Support Workers. With our recent growth and more anticipated to come soon, we will continue to search for more qualified staff for our vocational, employment, and residential locations across West Prince."

"There is a great need for this program in our area. A student who completes the Human Services program has excellent opportunities to be part of much-needed services."

Other current openings:

- Casual Residential Support Workers
- Casual Community Support Workers
- one-on-one Support at various day and residential programs
- three to four summer students hired through various student programs.

For more information about **Community Inclusions Ltd.**, visit www.communityinclusions.com

For the complete article, visit www.employmentjourney.com and search the article title.

ResourceAbilities hiring for the Summer Tutoring Program

by Stacy Dunn

ResourceAbilities promotes the full participation and inclusion of people with disabilities across PEI.

They are looking for tutors for their Summer Tutoring Program. The eight-week province-wide program helps students with disabilities from K to 12 keep up with their skills during the summer.

"We are looking for students entering post-secondary who have an interest in working with people with disabilities," says **Mark Cameron**, Manager of the Employment Services program. "Ideally, candidates should be in an education or Human Services program."

Tutors work 37.5 hours a week for 10 weeks. Approximately 25 hours a week is devoted to tutoring, while the rest of the time is for planning sessions and travelling to students' homes.

ResourceAbilities' Employment Services program assists job seekers with disabilities. Across PEI, their Employment Specialists help clients with career decision making, skills enhancement, job search, and employment maintenance.

"Through our wage-subsidy program, Abilities@Work, an employer receives a 50 percent wage subsidy to hire a person with a disability for up to 18 weeks."

For more information, visit www.resourceabilities.ca

For the complete article, visit www.employmentjourney.com and search the article title.



Mark Cameron, ResourceAbilities

Human Services program to be offered again in West Prince

by Ruby Arsenault, Employment Coach/Facilitator with the Tignish Employment Resources (ER) Centre

Holland College West Prince Campus will offer the Human Services program in the fall of 2023. "This will be the fourth intake for the program," says **Heidi Morgan**, Program Manager.

Eight students will graduate from the program this May, with another 18 students set to graduate from the program in May 2024. The target enrollment for this program is 18 students.

"There is a huge demand, and the majority of our first cohort are working in the field."

In the two-year Human Services program, you will develop the knowledge and skills to help people with intellectual and developmental disabilities achieve their full potential.

For more information, call **902-853-6040**. Visit www.hollandcollege.com

Need assistance with your application? Contact Recruitment@hollandcollege.com

For assistance with resumé preparation, contact

Tignish Employment Resource Centre at **902-882-2498**

or **Alberton Employment Resource Centre** at **902-853-2646**

For funding information, contact **CDS-West Prince Career Development Services** at **902-859-2776**.

For the complete article, visit www.employmentjourney.com and search the article title.



Holland College West Prince Campus Human Services program provides the much needed training for many work settings in the community.

Inclusions East moves to a larger facility in Brudenell

by Stella Shepard



Submitted conceptual drawing

Inclusions East Inc. offers many services to those with intellectual and/or dual disabilities in Kings County including employment services such as needs assessment, case management, employment readiness, job search, job coaching, and other services. They also have a training centre, community support, and residential services, with several locations in Montague.

Earlier this year, Inclusions East officially opened its new training centre location. The single-floor accessible building includes a larger woodworking shop and commercial kitchen.

"We have more than 70 full-time and part-time staff," says **Nancy Anderson**, Executive Director of Inclusions East. "Most staff are Direct Support Workers assisting our clients in many capacities through employment, daily living, and training."

"As we expand in many of our divisions, we will be hiring more Direct Support Workers with the development of Phase Two."

For more information about **Inclusions East**, contact **Nancy Anderson** at **902-361-4011** or email nancya@inclusionseast.com

Visit www.inclusionseast.com or on **Facebook @Inclusions East Inc.**

For the complete article, visit www.employmentjourney.com and search the article title.

Funded in part by the Department of Workforce, Advanced Learning, and Population through the Canada-PEI Labour Market Agreements

Trinity Energy Group expands to PEI

by Heidi Riley

Trinity Energy Group is one of the largest building envelope and energy efficiency companies in Atlantic Canada. Based in Stellarton, Nova Scotia, the company has recently expanded and has opened an office in Charlottetown.



From left, Steve Turnbull, VP Construction, and Rodney Misener, VP Operations, Trinity Energy Group.

"We currently have seven employees working on PEI," says **Rodney Misener**, Vice President Operations. "We plan to get bigger and better."

In Charlottetown, the company administers insulation programs installing residential heat pumps, and they also install commercial and industrial spray foam and cellulose insulation, fireproofing and firestopping.

Currently, the company has about 120 employees. On PEI, they are looking to hire Insulation Technicians, Labourers, Red Seal HVAC Technicians, and Apprentices.

"For our Insulation Technicians and Labourers, we do 90 percent of the training in-house, so it is open to anyone," says Rodney.

For more information and to apply, send your resumé to **Rodney Misener**, VP Operations, at rodney@trinityenergygroup.ca. Visit www.trinityenergygroup.ca

For the complete article, visit www.employmentjourney.com and search the article title.

TriTri.World is growing

by Heidi Riley

They have been in operation for 10 years as a Professional Marketing Vice President for Unilever Việt Nam and over 20 years as an Agent to provide services as a Marketing Strategy & Management Consultant Agent with a series of outstanding achievements.



Truong Chien Ly, President, TriTri.World

Owner **Truong Chien Ly** arrived on PEI three years ago and set up the business on Queen Street in Charlottetown two years ago.

New business focus

The business is now branching into education, helping Asian newcomers to Canada who come to PEI to study. "Canadian education is really good, and I want to help more post-secondary students from my country to come here and make the transition to a new country. We want to help them learn about life here. Currently I have a person doing that job."

Hiring needs

"We are looking for a full-time professional Marketing Development Officer with good leadership skills who can work with our sales team to serve our small and medium size Enterprise clients on PEI and across Canada.

"Education level is not as important as a willingness to learn and ambition to hit challenging business targets and to be talented in the marketing field."

How to apply

For more information or to apply, call **902-330-2601** or email a resumé to customercare@tritri.world

Visit www.tritri.world



Hiring Production Technicians

submitted by Kathy Bridges, MDS Coating, from Slemon Park facility

MDS Coating in Slemon Park is the leader in metallic-ceramic protective coatings for the aerospace and industrial gas turbine sectors. We need **Production Technicians** to help us deliver our cutting-edge technologies to our customers.

Production team members operate automated and manual machinery. We fix critical rotating parts of gas turbine engines, monitor essential coating parameters, maintain records, and perform recovery operations as required.

We train all employees to ensure we set everyone up for success.

What are some of the things we offer?

- A clean, friendly, and professional work environment.
- Mentoring and feedback from our team of 30+ Engineers, Project Managers, Scientists, and Designers.
- Competitive compensation, including an RRSP matching program, paid time off, and company-paid health and dental benefits.

We look for individuals with an exceptional work ethic who are mechanically inclined, have experience working within a team environment, and an interest in aerospace.

For more information, visit www.mdscoating.com

To apply, email your resumé and cover letter to careers@mdscoating.com



For the full article, visit www.employmentjourney.com and search the article title.

Consider Early Childhood Education for summer or year-round employment

by Gloria Welton

- **Do you enjoy experiencing new learning adventures?**
- **Are you curious about how young children learn?**

Full-time, part-time, summer, and year-round positions are available throughout PEI at a variety of licensed early learning centres and family resource centres.

"So many investments are being made to the early learning and childcare system in Canada and on PEI," says **Jennifer Nangreaves**, Executive Director of the **Early Childhood Development Association (ECDA)** of PEI.

"Qualified Early Childhood Educators are needed for this expansion! It is a great time to consider our profession."

Jennifer says there are a lot of summer employment opportunities in the sector right now as well as year-round careers. Check out career opportunities at www.ecdaofpei.ca

"Volunteering at a centre, working for the summer or becoming a substitute is a great way to find out if working in an Early Childhood Centre is for you!"

For more information about this profession, contact **Jennifer Nangreaves** at jennifer.nangreaves@ecdaofpei.ca or **902-368-0070**.



For the complete article including wages, visit www.employmentjourney.com and search the article title.



Jennifer Nangreaves, Executive Director of the Early Childhood Development Association (ECDA) of PEI.

Thinking Big hiring a range of IT specialists

submitted by Charley McGivern, Thinking Big

Thinking Big is an IT & Business Services provider owned and operated by **Chris Weeks, Devin Bruce, Luke Rooney, and Paul Lopes**.



From left, Charlie McGivern, HR Manager, and Stephanie McKenna, Administrative Assistant, Thinking Big.

Our team prides ourselves on delivering and maintaining modern, scalable software that is designed to support the most advanced enterprise systems in Canada.

There are 152 staff members. Staff titles include:

- Software Architect
- Developer
- Programmer
- Scrum Master
- Tester
- Business Analyst
- Project Manager
- Designer

At present, Thinking Big is looking to hire a CRM Developer, Drupal Web Developer, Business Analyst, and a Certified Change Manager.

Thinking Big offers health, dental, paid time off, long term disability insurance, remote work, flexible schedule, and a pension program.

Formal education (college, university) is always an asset, and experience is required. Generally, we look for at least two years of experience.

For more information, visit www.thinkingbig.net



For the complete article, visit www.employmentjourney.com and search the article title.

Careers in demand in a trucking company

by Ethan Paquet

SFX Transport (**Seafood Express**) specializes in temperature-controlled shipping between Canada and the United States.



Kiko Fajardo, Recruiting Coordinator, and Marlene Pearce, HR Supervisor.

Located in Charlottetown, this family-owned company has been transporting goods throughout North America for 46 years.

They currently employ about 130 staff, including Drivers and Office Workers, and are hiring for several roles. "We are looking for Long-Haul Truck Drivers, Maintenance Technicians, and a Safety Compliance Coordinator," says **Marlene Pearce**, HR Supervisor.

Open positions can be found online through job boards, by visiting the company website, or on social media.

Those looking to stand out should have an organized resumé and cover letter, Marlene says. "When you apply, put your skills up front. Show me what skills you have that make you a good fit for the job you are applying for."

For more information about **SFX Transport (Seafood Express)**, visit www.sfx.ca

